



Launching EarthTone Advisors

Empowering Excellence through Diverse Perspectives.

I'm thrilled to announce the launch of [EarthTone Advisors](#), our innovative consultancy and coaching firm dedicated to helping your organizations navigate complexity, unlock human potential, and drive sustainable transformation.

After more than 3 decades in global executive roles in particular in Europe and APAC, we have learned first-hand that transformation isn't just about systems, processes or strategy. It's about people, culture, and purpose. That belief is at the heart of EarthTone Advisors.

Who we are:

A strongly performance driven coaching and consulting boutique with a down-to-earth, expert approach in which people are at the center of everything we do. **Our mission is simple:** To bridge strategy and execution through a human-centric lens.

What We Do

At EarthTone Advisors, we help leaders and organizations evolve with purpose, agility, and impact through two key areas and six key specialties:

Coaching

“We grow the leaders who develop people who develop business”

- Executive Coaching/Mentoring & Leadership Development

Consulting

“Bringing performance of global functions to the next maturity level”

- Global Business Services (GBS) & Operational Excellence
- Strategic Procurement & Supply Innovation
- Digital & IT Transformation
- M&A Advisory for Global Functions
- Go2India Strategy & Market Entry

Our Differentiator

Transformation that lasts begins with listening and authenticity. Our approach blends global experience with a deep understanding of organizational dynamics to help businesses thrive sustainably and inclusively. We aim to transform the landscape by infusing it with rich diversity: bringing fresh perspectives, varied backgrounds, and innovative thinking to the forefront. At EarthTone we aim at revolutionizing and browning the consulting industry by empowering excellence through diverse perspectives. This is summarized in our Motto which is "Empowering Excellence Through Diverse Perspectives."

The strength of EarthTone lies in its methods, but also in the people that constitute it. As we aim to make ‘people’ the center of our strategies, we apply this to ourselves and are dedicated to maintaining a team of advisors whose motto is deeply in line with ours. To the incredible and knowledgeable advisors joining me on this EarthTone journey, I want to thank you. Your diverse perspectives truly empower excellence and will continue to shape EarthTone’s vision. Special thanks to: @Kapil Mehrotra, @Sylvie Granger,



EARTHTONE
- ADVISORS -

@Patrick Cassaubas, @Elena Teo, @Daniel Kempel, @Vijayasuria Arulchothy and @Stéphane Thiltgen.

Stay Connected

I'm also pleased to introduce the EarthTone Newsletter, a space where we will share key insights and reflections on our six specialties as mentioned above. Subscribe on our website

Thank you to everyone who has been part of this journey so far. Here's to transformation with soul, where strategy meets empathy, and execution is powered by people.

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